



# CHELTENHAM COLLEGE

## *Design Technology (Resistant Materials) Teacher (0.3 FTE) Cheltenham College*



If you would like to discuss the role informally, please contact the HR Department on 01242 265670 or by email at [recruitment@cheltenhamcollege.org](mailto:recruitment@cheltenhamcollege.org)

The closing date for applications is: **18 April 2022**

Interviews date: TBC

**Early applications are advised, and we reserve the right to appoint before the closing date if we find a suitable candidate.**

*College is committed to safeguarding and promoting the welfare of children and young people in its recruitment and selection of job applicants and expects all staff and volunteers to share this commitment. The successful candidate will be required to undergo an enhanced DBS check.*

## Message from the Head of Cheltenham College, Nicola Huggett



I am delighted that you are considering a role here at Cheltenham College. I hope that you find this information helpful and we would welcome your application.

The College lies in the heart of one of the country's most beautiful Regency spa towns, only a few short miles from the rural delights of the Cotswolds. This means that as a place to live and work, you truly have the best of both worlds; a cosmopolitan centre with wonderful restaurants, shops and of course, four major cultural festivals a year, in addition to easy access to walks, country pubs and the great outdoors. Having moved to Cheltenham myself just a few years ago, with my husband and four children, I can assure you that there is something for everyone here.

Cheltenham College is a thriving community, with over 1100 pupils from the Prep and Senior Schools combined, cared for by 600 support and academic staff. We have high class facilities for academic development, boarding, sport, music and drama, as well as a truly awe-inspiring chapel. We are a 24/7 operation, working a six-day week with Saturday school. With our focus on full boarding (80% of our pupils are boarders) we are able to get to know our pupils very well and that makes inspiring them in and outside the classroom all the more enjoyable.

As staff, we enjoy the very wide range of activities that our pupils enjoy, with access to wonderful sports facilities for you and your family, a beautiful Common room, full IT provision, a thriving staff consultation committee and many staff social events. You will also have a tailored professional development programme and extensive support from our dedicated HR team.

Whilst we may seem a large organisation, we operate very much as a close community with a family feel. I know that as a new member of staff you will find that our focus lies very much in developing you as an individual. Just as we expect you to go the extra mile for your pupils, we will engage with your own professional and personal development from the start. We will ensure that you enjoy and feel valued in your new role as quickly as possible.

We recognise the time and thought that goes into an application and we will certainly give this our serious consideration. If you have any further questions, the HR department via [recruitment@cheltenhamcollege.org](mailto:recruitment@cheltenhamcollege.org) will be happy to help.

With best wishes

*Nicola Huggett*

## **The Appointment**

The College is seeking to appoint an enthusiastic teacher to join a highly successful department. This is a part-time teaching post delivering 8 lessons per week (0.3 FTE). The appointee will be responsible for teaching Design Technology (Resistant Materials) at Key Stage 3 and Key Stage 4.

This appointment could suit an experienced practitioner, a newly-qualified teacher or indeed a suitably qualified Design graduate intent on a career in teaching.

## **The Department**

The Design and Technology department has two full-time and three part-time members of teaching staff. There is additionally a Resistant Materials technician and a part-time Textiles technician. The department consists of three well-equipped workshops, two classrooms, a department library, a Sixth Form work area, two Textiles rooms, a CAD/CAM room, and a departmental office.

The workshops are equipped for the manufacture of products in wood, metal and plastic. Workshops also include a hot metal area, large CNC Router, laser cutter and 3D printer.

Class sizes are limited to 16 and there is healthy uptake of DT at GCSE and A Level. Pupils perform extremely well in public exams.

## **Departmental Expectations**

The successful candidate will be expected to deliver the Design Technology Resistant Materials curriculum to GCSE. We currently offer Edexcel Design Technology courses at both GCSE and A Level. Previous experience delivering the Edexcel course would be desirable.

The candidate will also be involved in teaching the 3rd Form (Year 9) Design Technology carousel, which sees pupils completing projects in Resistant Materials, Design and Textiles; the ability to contribute in any of these areas is always an advantage.

Involvement in the department's program of co-curricular activities is expected from all colleagues. The appointee will thus supervise some of the workshop activities outside of lesson time (for example during certain afternoons), allowing pupils to work on independent projects and to develop their exam coursework. Currently we offer extra-curricular activity sessions on Monday and Wednesday afternoons for examination groups and open workshop time for all pupils during Tuesday and Thursday afternoons.

The department currently uses 2Design and Fusion360 for all CAD work. We review annually which software will most appropriately suit our design needs and some relevant CAD experience is therefore desirable.

## **Teaching**

The successful candidate will be accountable to the Head of DT for the quality of their teaching. Expectations will include, but not be limited to, the following:

- Teach allocated lessons, undertake duties and play an appropriate part in the co-curricular life of the College;
- Set and mark work, and provide regular written and verbal feedback to pupils in line with the College and Departmental policies;
- Create opportunities for pupils to develop academically and personally;
- Deliver guidance to GCSE candidates that will assist them to complete their coursework;
- Share resources, and share "best practice" with the rest of the department;

- Communicate with parents over pupil progress both at parents' meetings and via email or telephone when appropriate;
- Demonstrate an excellent subject knowledge and show enthusiasm to learn themselves. They will also be expected to reflect on their own practice to allow personal development;
- Show evidence of, and have an interest in, professional and personal development. There will be the scope to attend relevant training courses and conferences; and
- Participate in the College's Performance and Professional Development (PPD) programme.

### **Supporting College Life**

Part-time members of Common Room are expected to teach their subject, to act as tutors (pro rata), to be attached to a day or boarding House, to make a contribution to the co-curricular programme (pro rata) and to support the boarding ethos of College.

Although hours of work are not specified precisely, the working day begins with a registration period at 8.30 am and will sometimes include evening commitments during term times. Saturdays begin at 8.30 am. There are sometimes College and/or House-based activities at weekends in which staff may be expected to play a part. Outside of the formal term times, part-time staff are expected to be in College for College or departmental INSET.

Chapel is central to College life reflecting its Christian foundation. On weekdays members of Common Room are expected to attend the brief morning service.

### **Terms and Conditions:**

- The teacher will teach 8 lessons of forty minutes per week and is expected to undertake duties and to play an appropriate part in the co-curricular life of the College.
- The College has its own salary scale.
- From 1 September 2022, College is entering a Phased Withdrawal agreement with the Teachers' Pension Scheme. Teachers joining from that date will be offered a generous Defined Contribution Pension scheme and a flexible benefits package which may be taken as additional salary. Further details will be made available to shortlisted candidates.
- Permanent members of staff are entitled to a substantial reduction in fees for their children.
- Members of staff may use the College sports facilities (at staff allocated times).
- Subsidised health scheme membership (Benenden).
- Discounts and offers for College staff from local businesses and retailers.

Mar 2022