



## RESIDENT SPORTS PROFESSIONAL

This is a resident position that encompasses both girls' and boys' Sport at College and at The Prep. The Sports Professional will be line-managed by the Prep Head of Girls Games. The Sports Professional will be responsible for the coaching of pupils in sport throughout the Senior School and The Prep. In their specialist sport(s), the Sports Professional will take a role in managing a coaching development structure across the whole of the Prep. The Sports Professional will work towards College's Sporting Aims: to promote a lifetime investment in sport and physical activity, where pupils can achieve success from engagement and participation through to competition and elite performance. In addition, the candidate would be a resident tutor in the Prep boarding house and would be expected to undertake duties and responsibilities to assist with the smooth running and pastoral care of the children.

### Specific responsibilities:

#### Whole School

- Work within the Prep and College in implementing the vision for Sport
- Promote and raise the profile of Sport in the local community
- Develop and enhance both individual pupil performance and staff knowledge using specialist knowledge

#### Sport

- Coach any age group and ability in both girls' and boys' Sport at the Senior School and The Prep
- The major sports played at both Prep and College are hockey, rugby, netball and cricket although most sports are catered for. You should be confident in coaching at least two, and ideally more, of the major sports
- Communicate with pupils and parents as required
- Assist with the administration of sport as directed
- Develop the athletic and sporting capabilities of pupils preparing for 13+ Sports Scholarships
- Assist in management, umpiring and hosting on match days, tournaments and festivals as required
- Manage and take teams to competitions as required
- Deal with disciplinary issues, ensuring the appropriate staff are informed
- Assist in pre-season and INSET training
- Coaching, mentoring and guiding teaching colleagues in developing their understanding of different sports



## Resident Tutor

- Supporting the Houseparents in providing excellent quality pastoral care for the children
- Working with the rest of the residential team to provide a safe, healthy and happy environment for children to enjoy
- Showing an interest in the lives of the children both in and out of school and helping to organise weekend and evening activities.
- Undertaking CPD training as required.

Under the line management of the Prep Head of Girls Games, Nicki Gidman, sports professionals will also assist in the management of key areas of sport's busy programme and will gain valuable experience in administration, marketing and communications. Our sports professionals work in an incredibly supportive environment, where collaboration and working as part of a team is hugely important. You will work alongside, amongst others, Olly Morgan (Director of Rugby and former England rugby international), and Gwyn Williams (Director of Hockey and current Assistant Coach for Wales U21) and we will aim to develop your coaching across a range of sports.

Sports professionals have a fantastic time living and working in a supportive and rewarding environment, gaining great experience, working really hard in a seven day a week boarding school – and having great fun. The Professional may also be asked to take on wider College responsibilities as is reasonably required. These are not a requirement of the post, but may be taken on according to the appointee's skills and wishes and the College's needs.

## Terms and Conditions

- 0.71 FTE role as the role is full time for 33 weeks per annum (Term Time only)
- Salary commensurate with experience (starting salary based on £13.72 per hour) is £19,027.72 per annum pro-rata – based on a full-time / full-year salary of £26,754.00 per annum)
- 3-point Responsibility Allowance to be paid for being a resident with boarding duties (£1,860 per annum)
- On-site accommodation provided (year-round), all utilities inclusive apart from Council Tax. A taxable benefit in kind will arise on the value of utilities. Council tax will be payable as assessed by the local council.
- All meals during the term can be taken at College
- 37.5 hour per week, as tasked by the Prep Head of Girls Games as a sports professional; in addition, boarding duties, as agreed with the Houseparents
- Use of College sport facilities (at staff allocated times)
- Subsidised health scheme membership (Benenden)
- Pension Scheme
- Discounts for College staff with local businesses and retailers

**February 2025**