



## **GARDENER**

### **The Role**

Reporting to the Head Gardener, a full-time Gardener is required to join a small team to deliver a high standard of gardens maintenance and hard and soft landscaping within the Cheltenham College campus.

### **Person Specification - Gardener**

- Team player with flexible attitude essential
- Self-motivated, reliable with the ability to work on own initiative with minimal supervision
- Positive attitude in all winds and weathers
- Excellent interpersonal skills, able to communicate well at all levels
- Good horticulture, plant and hand weeding knowledge
- Horticultural qualifications preferred but we are also willing to train the right person
- Career changers encouraged to apply
- Must be able to work safely and follow health and safety codes of practice

### **Job Description - Gardener**

- Assist the Gardening team in day-to-day tasks such as hand weeding, pruning, mowing and leaf clean-up
- Transport equipment and personnel safely around property
- Assist in the completion of other tasks as directed
- From time-to-time, weekend work will be required to ensure that the gardens are ready for key events and visitors.

### **Terms and Conditions**

- Salary: 25,118.00 per annum
- Hours of work: 39 per week from 7am to 3.30pm, Monday to Thursday and 7am to 2.30pm on Friday with 30 minutes lunch break. Additional hours may be required as and when specific College functions dictate
- Holidays starting from 20 days (increasing to 25 with length of service), plus Bank Holidays
- Lunch is included during term time and staff have access to College's gyms and swimming pool
- College pension scheme following satisfactory completion of probationary period.
- Subsidised health scheme membership
- Discounts at local retailers and businesses for College staff

### **The College**

The College consists of two inter-dependent fee-paying schools within a single executive structure. The Senior School (pupils from 13 – 18), founded in 1841, is the oldest of the Victorian public schools and is predominantly a boarding school of some 720 pupils, College includes a Sixth Form of approximately 300 pupils.

The Prep School is situated on the same campus as Cheltenham College in a beautiful setting with its own sports fields, lake and stunning views of Leckhampton Hill. Originally situated on the main College campus, it moved to its current site in 1908. The Prep is fully co-educational, day and boarding, and takes pupils from 3 to 13, with the majority preparing for Scholarships and Common Entrance for the College. There are approximately 400 pupils.

Both schools are fully co-educational. They have fine academic records and a considerable reputation for sport, drama and music.

**July 25**