



General Labourer

The College

Cheltenham College consists of two inter-dependent fee-paying schools within a single executive structure. College [13-18], founded in 1841, is the oldest of the Victorian public schools and is predominantly a boarding school of some 730 pupils, including a Sixth Form of approximately 280 pupils. The Prep School [3-13] is largely a day school of some 420 pupils. Both schools are fully co-educational. The schools are situated in their own spacious grounds near the centre of Cheltenham, a flourishing Cotswold town. They have strong academic records and a considerable reputation for sport, drama and music.

The Role

The postholder will be working closely with the College Builder repairing buildings, fences, paths and walls. Reporting to the Works Manager, the role will also include the repair of roofs and other general labouring activities, such as clearance and repair of gutters, drains and downpipes.

We value enthusiasm; therefore, the role may be suitable for either an experienced building labourer or an individual with a willingness to learn. For the right candidate College may offer the opportunity to undertake an apprenticeship.

KEY RESPONSIBILITIES

Building & General Labouring

- General labouring duties will include building, repairing and replacing masonry and timber structures, fencing and other hard landscaping
- Mixing concrete, pointing and other general building tasks as instructed
- Engage with, and pass, basic compliance training required by College
- Work willingly and well as part of the wider College team

Roofing

- Maintain, repair and replace a variety of gutters, downpipes, drains and roof coverings College-wide
- Inspecting and clearing roofs, gutters and drains
- Building, securing and removing mobile scaffolding towers and other temporary access structures
- Cutting, mixing and fixing tiles and slates, sheeting, timberwork and other roofing materials

Terms and Conditions

- Hours of Work: 08.00 – 17.00 Monday – Thursday and 08.00 -16.00 on Friday (39 hours per week)
- Grade A to C £25,066 to £26,526 per annum depending on experience and development of roofing or other specialism.
- 20 days paid annual holiday plus bank holidays (rising with service)
- School lunches during term time
- Use of College sports' facilities (at staff allocated times)
- Enhanced Pension scheme (subject to satisfactory completion of probation)
- Subsidised health scheme membership (Benenden Health)
- Staff discounts at local businesses and retailers

Person Specification

Requirement	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Willingness and enthusiasm to undertake additional training and qualifications once in post 	<ul style="list-style-type: none"> • Building or other relevant qualification i.e. roof repair, general building, Health & Safety etc. • English and Maths GCSE
Experience/ Knowledge	<ul style="list-style-type: none"> • Working on construction sites with other tradespersons • Previous experience of working at height 	<ul style="list-style-type: none"> • General labouring, bricklaying, fencing and hard landscaping experience
Key Skills	<ul style="list-style-type: none"> • Willingness and ability to work at height • Ability to lift and carry heavy or bulky loads, whilst adhering to <i>manual-handling-in-the-workplace regulations</i>. 	
Personal Qualities	<ul style="list-style-type: none"> • Able to always work within the boundaries of strict health and safety regulations • Good interpersonal skills • Conscientious, flexible and reliable • Ability to receive and carry out instructions • Ability to work in a team, but capable of using initiative when necessary 	
Other Skills		<ul style="list-style-type: none"> • Full and clean driving licence