



Job Description: *Sports Coach (All Sports)*

The role

Reporting to the Head of Boys Games, Cheltenham Prep is seeking an enthusiastic, skilled, and dedicated **Sports Coach** to deliver high-quality coaching across a range of key sports. The role will involve training sessions on Mondays, Wednesdays and Fridays. The successful candidate will demonstrate a passion for all sports and the ability to inspire young athletes of various ability and stages of development.

Job Description

Cheltenham Prep has a strong reputation for success on the sports fields, however 'sport for all' is the ethos at The Prep. Whether it is the first team, or the U8C team, we aim to give the same opportunities to all children and strike the balance of ensuring their continued athletic development with the importance of making fun the key goal of every session.

The major sports played at both Prep and College are hockey, rugby, netball, football and cricket (although most sports are catered for). ***You should be confident in coaching at least two, and ideally more, of the major sports.*** In addition, you will be responsible for:

- Deliver engaging and age-appropriate coaching sessions for pupils at Cheltenham Prep.
- Work collaboratively with sports staff and other sports and academic staff to support the overall sports programme.
- Teach and coach fundamental and advanced skills, tactics, and techniques relevant to various sports.
- Take responsibility for leading school teams in fixtures.
- Support player development at all levels, from beginners to elite athletes.
- Provide constructive feedback and contribute to player assessments where required.
- Promote positive sporting values such as teamwork, discipline, and respect, whilst encouraging participation from all abilities, ensuring a welcoming and inclusive environment.
- Maintain a safe environment and ensure safeguarding, health and safety, and welfare of all pupils is prioritised during coaching sessions and fixtures, following school policies on behaviour, safeguarding and child protection.

Person Specification

Essential:

- Experience of **coaching and/or playing at a high level** (e.g. national league, international, or equivalent).
- Demonstrable coaching experience across a range of sports, ideally with school-age children.
- Ability to communicate clearly and effectively with pupils, parents, and staff.
- Availability to coach and umpire on weekday afternoons
- Enthusiasm for sport and a commitment to pupil development.



Desirable:

- A coaching qualification (e.g. Level 1 or 2 in one of our main sports.).
- Teaching or mentoring experience within an educational environment.
- Knowledge of long-term athletic development principles.

Terms and Conditions

- This is a zero-hours contract with varied hours throughout the week. Hours to be agreed based on the needs of the Prep's sports schedule (though expected to be in the region of 9-12 hours per week, usually on the following days/times: Mondays 11.30-12.30 and 14.00-16.30 / Wednesdays 13.00-17.00 and Fridays 14.45-1615.
- Fixed Term: Initially until the end of Summer Term 2026, with a view to renew at the end of the contract period
- Salary Dependent on experience / Coaching Level
 - Junior Player rate: £12.36
 - National Level 1 Coach rate: £13.72
 - National Level 2 Coach rate: £16.09
- Lunch is available on working days during term time
- Use of College sport facilities (at staff allocated times)
- Discounts for College staff with local businesses and retailers

October 2025