



## **Pupil Behaviour Policy (C)**

**Reviewer:** James Hayden/Anna Cutts

**Approver:** Nicola Huggett

**Reviewed:** February 2026

**Next Review:** May 2026

**Last approved by Council:** November 2024

### **Purpose of the policy**

At Cheltenham College, we are committed to establishing a safe and caring environment according to our aims and values, where the happiness, safety and confidence of pupils are given the highest priority. This policy will be reviewed and approved by the school's governing body (known as Council) on an annual basis.

Our aim is that through the implementation of this policy, the school community should be able to recognise and understand what behaviour is expected and why. Rewarding positive conduct and work should always be the first priority of the school and unacceptable behaviour should not be allowed to impact on the well-being of others.

This policy applies to all pupils at Cheltenham College and should, where relevant, be read in conjunction with the following policies:

- Keeping Children Safe in Education
- Child Protection and Safeguarding
- Alcohol
- Smoking and Vaping
- Controlled Drugs
- House Principles
- Search and Confiscation
- Restraint and Reasonable Force
- Anti-bullying
- E Safety
- Pupil ICT Acceptable Use
- Relationships Policy
- Child on Child Abuse Policy
- Exclusions

### **College standards and expectations**

It is the expectation that all pupils at Cheltenham College will behave in a way that is civilised and civilising; that they will treat all in our community (both within school and the wider community) with kindness, tolerance and respect; that they will not embarrass themselves, others or bring Cheltenham College into disrepute. Cheltenham College strives to nurture a 'child safe' culture; sexism, racism, misogyny/misandry, homophobia, biphobia, sexual harassment and sexual violence and child-on-child abuse, including in any intimate relationship are not tolerated. This extends to on-line communications or social media posts.

Additionally, it is expected that Cheltonians will abide by the letter, as well as the spirit, of Cheltenham College's 'rules and regulations'. These might include, for example, the Classroom Code of Conduct, the College Rules,

rules about 'town' and 'bounds', routine instructions provided by staff and coaches, and other College policies relating to behaviour. All pupils who are new to College are inducted in College's expectations regarding behaviour.

Although College's 'rules and regulations' relate primarily to school life during term time, there are circumstances in which behaviour 'off campus' and, indeed, out of term time will be dealt with by this, and related policies. These would typically include any behaviour that could bring Cheltenham College into disrepute or which has a serious impact on the school community or individuals within it, in either its physical or online environment.

The over-arching expectation is one of community, consideration, mutual respect and common sense.

It is generally accepted that while sanctions can help to discourage and contain poor behaviour, it can have only a limited effect on the promotion of good behaviour. The Cheltonian Charter is an agreed set of values, reviewed by Pupil Council, that underpins our behaviour policy and promotes a culture of kindness and consideration, tolerance, and respect. It provides a framework for all Cheltonians to aspire to. Cheltenham College will always look to promote positive discipline and recognise and celebrate the good that pupils do, rather than using sanctions; corporal punishment is never used.

If any Cheltenham College pupil behaves in a way which raises concern with any member of staff, that behaviour should be addressed predictably, promptly and assertively as soon as possible. The aim of any response to misbehaviour should be to maintain the culture of the school so that all pupils can thrive in a safe, calm and happy environment. Every member of staff should feel that they can speak to a pupil about their behaviour if it is felt to be inappropriate, but they should take into consideration any contributing factors that may have led to that behaviour. When applying a sanction, the age of the pupil(s) may potentially be considered and any other contributing factor that may suggest a lack of understanding or an imbalance of power. The Pupils of Concern list provides up to date information on pupils who may be experiencing particular difficulty at any given time and SEN (D) information on iSAMS should also be taken into consideration. The Assistant Head Pastoral, Senior Housemaster, Housemasters and Housemistresses, academic teaching staff and matrons would be the staff who would actually issue a sanction if appropriate.

In the event of an outbreak of illness, pupils are expected to comply with any necessary infection control measures put in place to protect themselves and others.

## **Responsibilities**

All staff are introduced to the College behaviour policy at induction and refresher training and updates are given annually at INSET and throughout the year where necessary. In addition, staff should:

- ☐ In the first instance, all staff should look to manage any issue that arises directly and to follow the College sanctions policy.
- ☐ More serious individual behavioural concerns, or repeated poor behaviour, should be shared with the Housemaster or Housemistress, who will in turn liaise with the Senior Housemaster and / or Assistant Head Pastoral where appropriate.
- ☐ Poor behaviour by an individual in the classroom (including incidents of plagiarism) should be referred to the HoD and sanctioned accordingly. In all incidents the HsM should be copied into communication.
- ☐ Staff should always look to consider what lies behind any behaviour, so that the reasons or causes can be fully understood and supported.

- ☐ Staff should be particularly mindful of adapting their behaviour management to any pupil with SEND/Pupils of Concern information, to ascertain whether strategies specific to that child's needs should be employed for more effective behaviour management. Where necessary, staff should liaise with the Learning Support department to seek guidance.
- ☐ Reasonable force and/or restraint of a pupil should only be used as a safeguarding preventative measure. A record of any incident involving restraint, reasonable force or the seclusion of a pupil, must be recorded on CPOMs. The parent/guardian of the pupil concerned must be informed of the incident as soon as possible and no later than the same day.
- ☐ Ensure that all Cheltonians understand what is meant by good behaviour, based on the Classroom Code of Conduct and the Cheltonian Charter.
- ☐ Ensure that the reason for a rule is clearly explained
- ☐ Be consistent in rewards and sanctions and ensure such actions are communicated to the appropriate members of staff.
- ☐ Avoid 'blanket' punishments
- ☐ Communicate with parents as appropriate.
- ☐ Model desired behaviour
- ☐ Written and verbal feedback to pupils should reflect (but not be confined to) the examples set out in the Rewards and Sanctions guidance that is appended to this policy.

## **Support**

- ☐ The Assistant Head (Welfare and Safeguarding) in liaison with the Deputy Head Learning and Wellbeing, will issue specific advice on managing and supporting individual pupils with specific needs.
- ☐ Pupils who have been sanctioned for more serious disciplinary matters, may need support in ensuring these behaviours do not reoccur. Strategies such as a Behavioural Contract, Counselling support, or interventions from external agencies may be employed if deemed necessary.

## **How College deals with racism**

Cheltenham College welcomes the diversity of cultures, backgrounds, faiths and beliefs and celebrates the home languages, dialects and accents of all pupils, staff and others associated with the school.

College seeks to promote racial harmony and prepare our pupils for life beyond College in a diverse and increasingly inter-dependent society. In addition, it is a legal requirement to "eliminate unlawful racial discrimination and promote equality of opportunity, and good relations....." (Sec 71 Race Relations Act 1976).

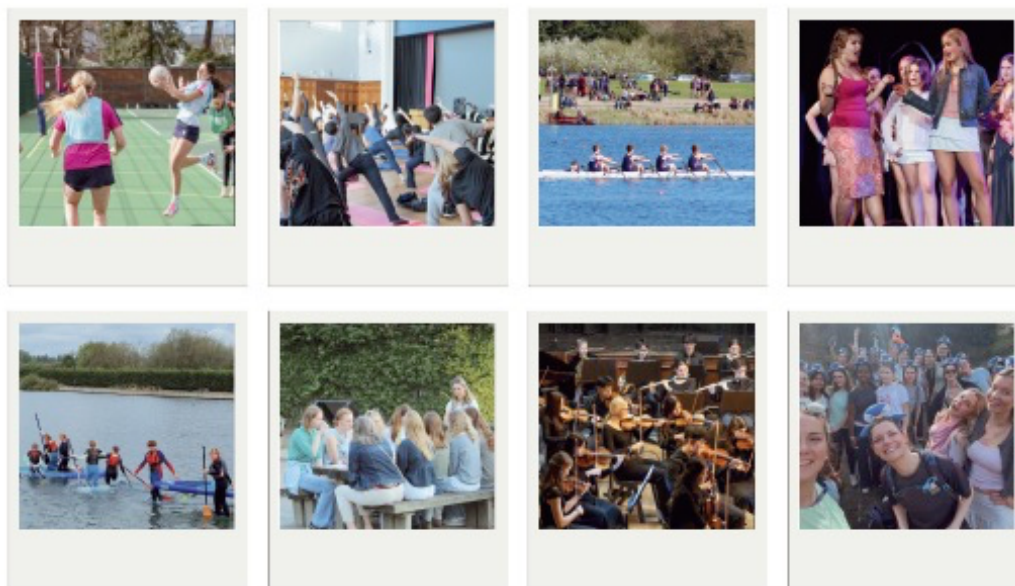
College expects all pupils from whatever background or heritage, to find our school a safe and welcoming community and behaviours of a racist nature, whether overt or more indirect (examples could include incidents of prejudice or stereotyping), must be thoroughly investigated and reported promptly to the Assistant Head Pastoral. In line with our Child-on-Child abuse policy and Anti-Bullying policy, the circumstance of the incident, the voice of the 'harmed', and any known vulnerability will, if applicable, be taken into consideration in determining the level of sanction. In all cases, education is key to minimising the risk of reoccurrence. Use of restorative practice involving the AR team where appropriate, possible intervention from external agencies or

organisations, and follow up review meetings with the respective Housemaster or Housemistress form an important role in ensuring that College nurtures all individuals and cultivates an ethos where all are valued, and views are listened to. This embraces a culture that enables all in our community to review their practices and behaviours and to build on prior experiences and to make appropriate changes. In very serious cases, it may be necessary to report an individual(s) to the police or to Channel (See Prevent Policy).

In order to minimise misconception or doubt, Cheltenham College considers the use of N word or P word to be unacceptable by any member of its community, whatever their racial identity or circumstance. This includes articulating the word when teaching particular material or playing music which contains such words.

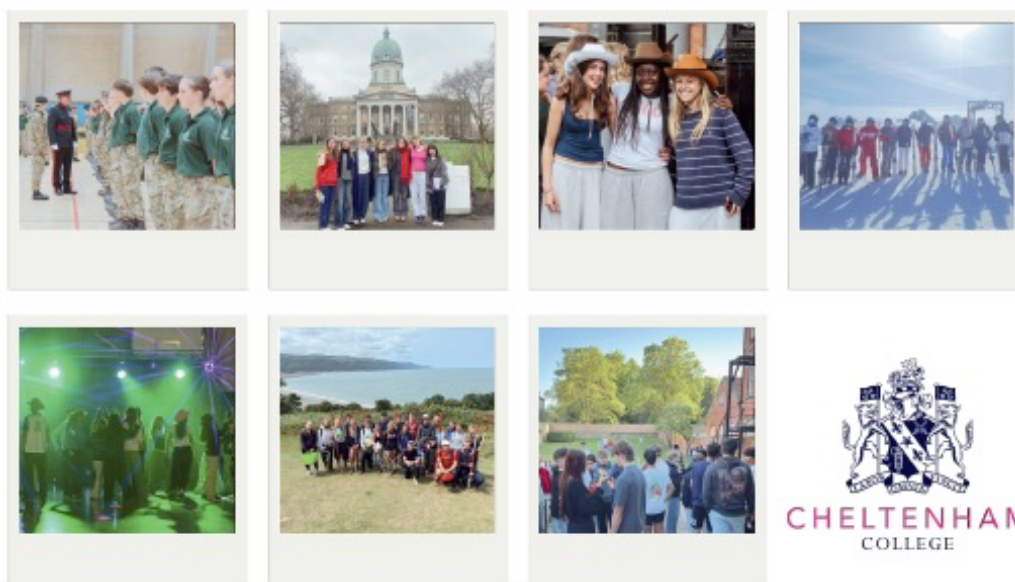


## Appendix 1 – Cheltonian Charter



# The Cheltonian Charter 2025-26

Pupil-led, community-grown, and refreshed every year to reflect  
our journey together.







The Top 3 Team





# Welcome

Dear Fellow Cheltonians,

We are delighted to present the Cheltonian Charter – a document truly created by pupils, for pupils. As your Top 4 team, working alongside the Pupil Leadership Team, we recognised that the heart of our school community lies not in what others think we should value, but in what we, as students, actually experience and believe in every day.

By listening to students across year groups and capturing what it genuinely means to walk through College and call yourself a Cheltonian, this charter draws from our real experiences and the moments that have shaped us as a community. What you'll find in these pages is a comprehensive guide to our cherished traditions, our core values, and the remarkable transformation that being part of Cheltenham can bring.

You'll discover insights into the growth and change that students experience here, showing how Cheltenham shapes not just academic achievement, but personal development and character. We hope this charter resonates with your own experiences and motivates you to help shape the vibrant, inclusive, and ambitious community we're all proud to be part of.

With best wishes,  
The Top 3 Team



# Character & Community

The Cheltonian Charter is founded on two of the five core values of College, **Character** and **Community**. It is an expectation that as a Cheltonian, every pupil has an understanding of, and aims to follow the principles of this charter during their time at College.

This charter provides a framework which underpins a culture of kindness and courtesy, tolerance and respect. By becoming a Cheltonian, it is important that we all clearly understand these principles and, as such, help to make College the special community that it is.







Focusing in Art



Boarding BBQ



Volunteering at Care Home Afternoon Tea



Supportive Study in Lessons

## Courtesy

Manners Matter, at College, we say good morning or hello, we notice, we show interest, and offer our appreciation.

- We greet visitors, smile, shake hands and hold doors open.
- We thank caterers, cleaners and estates staff, visiting teams or speakers.
- We write polite emails that consider our audience, are correctly addressed and signed off.
- We step up when someone needs our help, and we step down when someone else needs an opportunity.

# Integrity

Cheltonians should consider the impact their behaviour can have on others and the environment.

- We want to build a sustainable future. Our choices have consequences, and we understand that collectively we can make a difference in shaping a healthier planet.
- Looking after our buildings and our spaces not only makes College a nicer place to be, but also shows consideration for those who work hard behind the scenes to maintain it.
- Commitment - if we say we will do something, then we show up, we are on time, we participate, and we are true to our word.
- We are mindful that we share spaces within College with others and therefore we endeavour to leave these as we would want to find them.
- Noise - we appreciate that noise can be distracting to those who are trying to work and to those who want to sleep.
- Thinking before we act, speak or post - is it kind? We are responsible, whether in person or online, for what we say or do and the impact that words and actions have on others.



Sustainable Fashion Show



Charity Cheque Presentation



Christowe Power Run







Ashmead and Hazelwell Colour Run



# Independence

Becoming a College pupil means we are expected to think for ourselves a little more and are able to make independent choices.

- We recognise that we are responsible for our own learning and for not disrupting the learning of others.
- Seeking solutions. There will be times for us all when we experience difficulty or disappointment. Very often, the solution to something is within our own control. Doing nothing doesn't help.
- We ask for help if we need it - whether academically or emotionally. There is no shame in this; there are times when we all need support. Our culture should be one where we hold each other up when needed.
- We must learn to look after ourselves; get enough sleep, drink enough fluids and try to eat a balanced diet.
- Exercising is a brilliant way to improve our health, physically and mentally.



## Diversity & Inclusion

We recognise, embrace and celebrate diversity as we champion being an inclusive community.

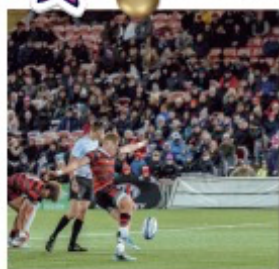
- We encourage our community to be culturally open-minded. No one should feel threatened or marginalised because of their gender, race, religious beliefs, gender identity or sexual orientation.
- Appreciating each other's differences fosters an inclusive community and enhances a sense of belonging for everyone.
- At College, we have a range of nationalities, with our community consisting of 20% international pupils.



# Humility

We recognise that self-confidence is important, but humility is the antidote to arrogance.

- Supporting our peers in concerts, performances and sport; celebrating their successes and efforts both in and out of the classroom.
- Saying sorry when we are wrong, have made a mistake, have said or done something that has hurt or harmed another. We are open to different possibilities or perspectives, as well as to being wrong. We own our mistakes as well as our successes.
- Listening to others and appreciating that they have a right to an opinion, even if it is not something that we agree with.
- Disagreement is no excuse for offensive conduct.



Charity Rugby Match



High School Musical



Charity Netball Match



# Protect

Looking after others and ourselves.

- We endeavour to 'call out' behaviours that are unkind or damage a person's trust in the security of our community.
- We recognise that the best discipline is self-discipline, but there needs to be rules in place to keep ourselves and the College safe.
- We recognise it is important to protect and cherish our surrounding environment.



Valentine's Day Flowers





Orchestra Rehearsal



Science Experiment



Ashmead Charity  
Bubble Tea Stand



Zorbing



Classics Lesson



Battle of the Bands



Science Spectacular



Drama Rehearsals



Biology Experiment



Air Ambulance Visit on  
STEM Afternoon



F1 in Schools Competition



Fourth Form Ski Trip





Third Form Trip to Croft Farm

## Participation

We place value on getting involved and contributing to our own experience of College and those of others.

- We are responsible for our own College journey. The more we get involved in opportunities, the more rewarding our experience will be.
- Pushing ourselves outside our comfort zone and having a 'can-do' attitude builds confidence and resilience. Often, the most challenging moments provide the best learning experiences and the best memories.

# Respect

Having respect for oneself and others.

- **Relationships** - forming healthy relationships and understanding how we interact with one another, both within College and the wider community, reflects our values.
- **Privacy and personal space** – we respect that our friends and others in our Houses have a right to privacy and a say on who they invite into their space. Not everyone is an extrovert, and some in our community value being on their own sometimes.
- **Appearance** - our uniform identifies us as Cheltonians, and therefore, having pride in how we wear our uniform matters.
- **Conduct in public** – how we behave on the Bath Road, going to and from Houses, and 'in town' reflects on our character and the reputation of all Cheltonians. Being aware of how we use language and of how we interact with members of the Cheltenham community is important.
- **Chapel** - our chapel is a very special place for Cheltonians. It lies at the heart of our community – even if we don't have a particular faith, we are quiet when we come in, listen and reflect, but raise the roof when we sing!



Walking to Lessons  
Through The Quad



Confirmation Service



CCF Camp





# Ties

Ties have long been an important tradition at College, awarded to pupils in recognition of their dedication and achievements.

The categories are wide ranging, covering scholarships and exhibitions as well as academics, sport, music, societies and many more.

Ties serve to recognise our College Values. You might have tried something new and displayed curiosity. You can show consistently high attitude to learning demonstrating continuous excellence. In House you may have been an inspiring role model showcasing your character or helped to organise events or charities showing community. Creatively you may have shown fantastic commitment to rehearsals and performances in music or drama to gain a tie.

Receiving a tie is more than just an award, it is an honour that acknowledges your hard work and contribution to the College community.



Tie Assembly



Exhibition Tie



Textiles Ties





# Societies

Societies and clubs give you the chance to explore new interests and develop skills outside the classroom. They're also a great way to do something different from the usual timetable, while adding experiences that can really help with university applications in the future.

Monday evenings are set aside for a full programme of clubs and societies. In the Lower Sixth, you'll be encouraged to take on leadership roles, helping shape what the society does and the direction it takes. Also, if you'd prefer to get involved in practical activities, you can choose from options as varied as Polo, Clay-Pigeon Shooting, Chess, Debating, and Pottery.

Academic societies cover subjects such as English Literature, Maths, Philosophy, Psychology Science, and more. You can join a society linked to what you already study or try something completely new. Either way, you'll benefit from a range of sessions, have the chance to improve your presentation skills by sharing research, and hear from guest speakers who are leaders in their fields.



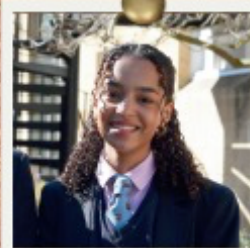
# Beyond & Above

Introducing your  
Pupil Leadership Team!



Heads of School  
Charlie & Maisy

Deputy Head of School  
Sophia



## Heads of Houses

Ashmead: Ellie  
Chandos: Rosie  
College Lawn: Kitty  
Queen's: Tilly  
Westal: Matilda

Boyne House: Bosco  
Christowe: Max  
Hazelwell: Harry  
Leconfield: Adam  
Newick House: Caspar  
Southwood: Gabe





### Visits and Marketing Prefects

Tom & Lily

### Social Prefects

Hannah & Caspar



### International Prefects

Otto & Tereza

### Inclusion Prefect

Fliss

### Keeper of Chapel & Anti-racism Prefect

Courtenay



### Co-Curricular

Curtis & Maddie

### Academic & Societies

Maya & Emily



### Initiative & Pupil Development

Ben

### Charity

Zara

### Sustainability

Flo



### Third Form and Prep School

### Liaison Prefects

Lewys & Emily

### Upper College Prefect

Isa



CHEL TENHAM  
COLLEGE



## Appendix 2 - Rewards

### 1. Introduction

Cheltenham College gives priority to encouraging the development of personal potential, especially in relation to the school's core principles of Community, Character, Continuous excellence, Creativity and Curiosity. This policy describes the means through which the school celebrates not only pupils' successes and achievements but also pupils' commitment, dedication and service to others.

Through recognising and rewarding pupil endeavour, College demonstrates that pupils are valued. It is important that the reward system should promote positive behaviour, motivating pupils in their attitude to learning, their participation in the life of College and their contribution to the lives of others.

Praise and recognition can be offered informally as well as formally; positive, sincere feedback should be integral to the school's endeavour to facilitate personal development. The rewards policy describes awards earned by pupils whose performance in a range of areas is above and beyond the norm, whether that be in relation to progress, attainment, caring for others, service, leadership, responsibility or specific achievements.

### 2. Rewarding good behaviour

**2.1** This policy describes a comprehensive reward structure built on commendations that are awarded for academic effort and attainment as well as co-curricular contribution.

**2.2** College recognises the incredible contribution made by pupils through its reward structure, that culminates in the awards of House Shields, House Pots trophies, House and Club ties and full and half Colours. Some of the key elements of this reward structure are outlined below.

#### 2.3 Informal rewards

College prides itself on the quality of the relationship between staff and pupils and saying 'thank you' and 'well done' should be a routine part of school life for all members of the community.

#### 2.4 Commendations

These are a formal way to recognise a positive contribution.

1. **Values Commendation** This can be awarded by any member of staff for any positive contribution made by a pupil, in or out of the classroom. College recognizes the importance of noticing and affirming positive behaviour in order to create a culture of positive behaviour that permeates across the many areas in which pupils are involved; socially, in the House setting and in their co-curricular activities, to name just a few. A Values Commendation can be awarded in relation to the school's five core values. Some examples are included below.
  - **Community:** Awarded by a member of staff on duty in the Dining Hall at lunchtime to a pupil who noticed another pupil sitting alone and went over and invited the pupil to come join their group
  - **Character:** Awarded by a Sports Professional to a pupil who remained calm and polite to a player in a competitor school team whose actions were provocative
  - **Continuous excellence:** Awarded by a Matron to a pupil usually disorganized and late out of the boarding House for a sustained focus on organization and punctuality
  - **Curiosity:** Awarded by a Housemaster or Housemistress to a pupil who voluntarily researched various charities to help decide which would be the best charity to support for the year
  - **Creativity:** Awarded by a Chaplain to a group of pupils who delivered a meaningful Chapel address in an interesting and novel manner

2. **College Commendation** These are awarded by a teacher to any pupil for a piece of work or effort, notable for that pupil, or for sustained attainment and effort.

Commendations are entered onto the school's database. At the end of each term, pupils who have acquired the highest number of Commendations are awarded a prize (in the form of tokens) at the Head's Assembly. The Heads of Lower and Upper College also identify pupils who have acquired an increased number of Commendations, achieved a significant higher Attitude To Learning (ATL) score, or made significant improvement, to receive prizes for endeavour.

### **2.5 Head's Distinctions**

Distinctions will reward exceptional work characterised by intellectual rigour, imagination and research. They are not 'super Commendations'. Distinctions will be awarded for normal term work or for coursework.

These are rare: it is to be expected that between 2 and 5 will be awarded during a term.

Nominations can be made by any teacher, and should be referred to the Head of Department (HOD), who will make the judgement about what represents Distinction-level work. The HOD sends the work with his/her recommendation to the Deputy Head (Academic) who will often wish to see the pupil concerned to discuss the work. The names of those receiving Distinctions and the titles of the work are recorded in a Distinctions Book in the Library. Distinctions will be recognised at the Head's end of term assembly.

### **2.6 Academic Colours**

Academic Colours are intended to reward both Attitude to Learning and Attainment, and are a prestigious award.

The award is based on a points system. Half Colours are awarded to any pupil reaching 200 points; Full Colours are awarded to any scoring more than 400. Academic high-flyers who make an exceptional effort should be receiving Half Colours during Fifth Form and going on to Full Colours by the Upper Sixth; the very hard-working who score less strongly in exams will attain Half Colours by the Upper Sixth.

The points system works as follows:

- ☐ Pupils receive 10 points for any Report Card where they have a score between 3.6 and 4.0.
- ☐ Pupils receive 20 points for any Report Card where they have a score of 4.1 or above.
- ☐ Lower College pupils receive 5 points for each Grade 7 result in Fourth Form Summer Exams, GCSE Mocks or final GCSEs.
- ☐ Lower College pupils receive 10 points for each Grade 8 or 9 in Fourth Form Summer Exams, GCSE Mocks or final GCSEs.
- ☐ Upper College pupils receive 10 points for each A grade or Distinction result in Lower Sixth Summer Exams and Upper Sixth Mocks, and 20 points for each A\* or Distinction\*.
- ☐ Pupils joining College in Lower Sixth are awarded double points for their GCSE results so that they have the chance to acquire Academic Colours during their two years at College.

Full Colours ties are presented in Head's Assemblies, and Half Colours are presented in year group or House assemblies.

### **Sports, Music, Drama, CCF and Club Ties and Colours**

Many different aspects of life at College are recognised by the award of Colours and Ties. Many of these are presented in Head's or Year group assemblies. Permission for the creation of a new tie must be sought through the Deputy Head (Co-Curricular).

### **House Ties**

Each House awards House ties for specific contributions to the life of the House and the wider College community. Details of these are available from each individual House.

## **Appendix 3 - Sanctions**

### **Breaches of College Behaviour and Discipline**

#### **General principles**

Staff should use sanctions to help pupils to see the error of their actions and how they can correct their behaviour. Staff should refer to the Core College values: Community, Creativity, Curiosity, Character and Continuous Excellence. Sanctions should include an element of reflection in order to avoid future repetition or escalation.

#### **Sanctions**

There are different levels of sanction dependent on the seriousness of the incident.

##### **(Level 1)**

##### **Verbal**

For most initial behaviour issues a verbal conversation between a member of staff and pupils is the most appropriate course of action. At a suitable time staff should verbally re-emphasize how the pupil behaviour is not upholding College values, explain the error and potential for sanction.

##### **(Level 2)**

Sanctions at this level could accumulate towards a punishment but are mainly used to inform tutors, HsMs and Heads of Section where behaviour or work has fallen below basic expectations.

#### **Notifications**

These are a communication device and a chance to inform tutor and HsM, and remind the pupil, of work required. A teacher can also request a pupil comes to a classroom to re-sit a test etc. (in this case their 'time' has been penalised, and so should not be followed up with a possible weekday gating). A missing or incomplete prep with mitigating circumstances, or a missed music lesson would also receive a notification. This should be inputted through ISAMs. This usually does not count towards a detention.

#### **College Conduct Alerts**

These are a communication device to inform tutor and HsM where behaviour expectations have not been met. This could include chewing gum, issues with uniform, lateness etc. Accumulation of these will result in a number of interventions which could include a uniform satis, detention or gating.

##### **(Level 3)**

##### **Demerits**

Formal acknowledgment of an issue with behaviour or missing prep. These should always be followed up in some way.

#### **Academic Demerit**

This results in an in-House 30 mins 'extra prep' (for 1), Weekday Gating (for 2) or Saturday Detention (for 3). This would be given for failure to make good on any notification received within the designated time frame. Incomplete or missing prep with no mitigating circumstances. Low yield of classwork during lesson time, (possibly owing to) poor attention or focus during a lesson (although do always consider if any SEND profile). Evident low standard of preparation for pre-warned classroom test. Input through ISAMs. Does count towards a detention.

#### **Behaviour Demerit**



Given for poor behaviour in class or around campus. In House the impact of this be community service (for 1), or Saturday Detention (for 2). This might be given for purposefully distracting behaviour, rudeness, stubbornness, insolence, swearing (N.B. Swearing at an adult would be dealt with at level 5 or above).

### **Digital Demerit**

A digital demerit may be given for misuse of technology during lessons and/or prep sessions.

### **(Level 4)**

#### **HoD's/HsM's Cautions**

This is for more serious behaviour issues either around the campus, in lessons or in house. In almost all cases it will result in a detention as a minimum action. If a pupil picks up numerous level 2 sanctions in a week a HsM may go straight to level 4.

#### **HsM Caution**

For more serious matters, or *persistent* incidences of more minor offences, a Housemasters' and Housemistresses' (HsM's) Caution may be issued. This will result in a meeting with HsM and may require communication home to parents. This may be given for inappropriate, aggressive, cruel or demeaning behaviour. Disregard for safety, school boundaries, missing games, bringing the school into disrepute or proactive undermining of school values. (This list is not exhaustive)

The HsMs liaise closely with the Senior HsM/ DHP to ensure consistency. The action taken should be recorded in the follow up notes on ISAMs. For the more serious incidents the HsM will see the pupil and may investigate further, referring the matter to a Senior HsM or AHP if necessary.

A pupil whose pastoral behaviour merits consideration at a more senior level will be referred to the Snr HsM or AHP. They will decide if the matter can be dealt with by the Senior HsM (for general concerns up to and including Assistant Head Gating - but excluding pupils in the Senior HsM's own House) or if the pupils should come directly to the AHP's office. The AHP deals with matters of significant bullying.

#### **HOD's Caution**

This would result in a meeting with HOD. It may require a communication home to parents and is likely to result in a Saturday Detention (Brief consultation with HsM would be required prior to meeting in order to ascertain any significant/recurrent/ongoing pastoral concerns). Pupils to complete 'Think about it memo' for HoD or Hsm

### **(Level 5)**

#### **Senior HsM Caution**

Can only be issued by Senior Hsm or Senior HoD. May involve a reflective conversation, letter home, reparation meeting, detention or Senior Hsm/HoD Gating depending upon the circumstances. Could lead to support plan or behaviour contract in discussion with Heads of Upper College, Lower College or Third Form. For repeated lower-level misdemeanors (3 x detentions in a single term) or for a more significant first offence.

Think About It Memo needed. A formal letter home may be sent by the Senior HsM or HoD and any "Serious Sanction" will be recorded centrally and in House records.

### **(Level 6)**

#### **Assistant Head Gating**

Can only be issued by an Assistant Head (or Snr HsM in the Assistant Head's absence), often in consultation with the HsM or HoD. These are given for persistent offences or misdemeanours that are considered grave enough to be sent 'up' to the Assistant Head level.

Think About It Memo needed. A formal letter home will be sent from the Deputy Head's Office and this level of "Serious Sanction" and above will be recorded centrally and in House records. Could lead to support plan or behaviour contract.

#### **(Level 7)**

##### **Internal Suspension**

This can be for up to 3 days when the pupil reports to the Assistant Head Pastoral. The pupil will not attend lessons, and will be suspended from all other school activities, although they will be given schoolwork which they will be expected to complete.

#### **(Level 8)**

##### **External suspension**

This sanction is reserved for extremely serious breaches of school discipline that put themselves and/or others at risk of harm. The pupil will be sent home from school for a period of time determined by the Senior Deputy Head. This level of sanction is likely to incur a final warning.

##### **Impact of Sanctions and Accumulation of Demerits:**

Neutral sanctions (Level 1 and Level 2) will not count towards a detention (although a spate of notifications from a range of different subjects, for similar offences, may give scope for a HsM to put a student into a Weekday Gating or Saturday Detention).

One Demerit results in 30 minutes 'extra prep' in House (although not always possible to enforce for Day Pupils and Day Boarders, in this instance an email will be sent home to parents detailing the work that needs completing).

Two Academic Demerits within a week will lead to a Tuesday afternoon Gating (Lower College) or Thursday afternoon Gating (Upper College). The count is re-set following a Gating.

Three Academic Demerits within a week will lead to a Saturday Detention. The count is reset following a Detention.

Two Behaviour Demerits will lead to a Saturday Detention. The count is re-set following a Detention.

A pupil who has been in any Weekday Gating and gets a third Demerit that same week will be placed into the Saturday Detention as well that week.

Pupils who are unable to attend a Weekday Gating will be moved to the next available Weekday Gating (Tuesday or Thursday – it would be on this occasion that Upper College and Lower College pupils may have to mix).

##### **Description of Gatings and Detentions:**

##### **Weekday Gating**

Tuesday (Lower College) 4:45-5:30pm. Thursday (Upper College) 5:15-6:00pm. Supervised school work with laptops. No Bath Road time. Failure to attend (without mitigating circumstances) or poor behaviour during gating can be upscaled to a Saturday Detention.

##### **Saturday Detention**

These are an opportunity for pupils to reflect on their behaviour and consider how they can make positive changes. They will complete a Think About It Memo a reflective essay which is selected by the HsM or the person initiating the sanction. Essays should be passed to HsMs for a follow up reflection meeting with the pupil. After

completing an essay pupils may get on with their own work. **No laptops/tablets are allowed.** Failure to attend (without mitigating circumstances) or poor behaviour during Detention can lead to an additional Weekday Gating, another Saturday Detention OR a Senior HsM Caution.

### **Assistant Head Gating**

Meeting with Assistant Head Pastoral or Deputy Head Academic (In the case of an academic issue at this level). Letter home to parents. 08:00-17:30/18:00 - all 'free' time in Deputy Head's Annex. No return to Boarding House. Supervised Lunch. Additional schoolwork required. Plus, Saturday night detention.

### **Monitoring of Sanctions**

When a Level 2 sanction is inputted on ISAMs the pupil and their HsM and tutor will be alerted via email.

HoDs will receive a daily report and a weekly summary of all sanctions and rewards issued on ISAMs by members of their Department. It is imperative the staff input their Department when prompted to on the system if the sanction relates to classroom or academic conduct. HoDs should therefore gain a 'lay of the land', identify possibly recurrent names, ensure a degree of consistency and help to guide new members of staff to the system.

HsMs and Resident Tutors will receive a daily report of all sanctions and rewards issued to pupils in their relevant House. This will allow duty staff to check the pupil has understood what is required, impose the 30 minutes extra prep if needed/ possible and gain a 'lay of the land' for the pupils in the House.

Where behavioural concerns involve a pupil with significant SEN, a disability as defined under the Equality Act 2010, or with significant and identified social, mental or emotional needs, College will make reasonable adjustments to the procedures and sanctions listed here which it considers are appropriate in relation to that individual pupil's disability or needs.

### **Persistent Misbehaviour**

If a pupil gains more than 3 detentions (academic or behaviour) in any one term it is likely they will receive an Assistant Head Gating, and a behavior contract could be in place. It will be issued by the AHP depending upon the balance of contributory sanctions. Continued detentions after this point may lead to a more serious sanction and a formal meeting with parents.

### **Procedures**

- a) All misbehaviour or disciplinary incidents will be dealt with as soon as it is possible to do so.
- b) In more serious incidents, an investigation will be carried out to establish the facts. The policies listed in the Introduction above contain procedures to be followed in specific matters.
- c) When a pupil is formally interviewed in relation to more serious incidents, he/she will be accompanied by his/her Tutor, HsM or other suitable member of staff to support him/her. Parents do not attend such interviews; this is to ensure that all pupils are treated in the same manner.
- d) In these circumstances, a pupil will always be given the opportunity to give their version of events and present any mitigating circumstances/issues. Pupils are, where relevant and possible, asked to provide a written 'statement' of events as soon after an incident has occurred as is practicable.
- e) The College staff may search a pupil or his/her possessions or accommodation in accordance with our search and confiscation policy.
- f) In relation to prohibited items, the Head, and staff authorised by the Head (authorised staff include the Senior Deputy Head, AHP, SDHP). Where Permanent Exclusion needs to be considered, the College will ensure that a pupil with a disability or special educational needs is able to present their case fully where their disability or special educational needs might hinder this. Any religious requirements affecting the pupil will also be considered. Individual Welfare Plans or Priority Pupil Plans will be used as necessary when making reasonable adjustments. Staff should seek advice from the Deputy Head Learning and Wellbeing or Senior Deputy Head if they are unsure about how to manage a pupil's behaviour where this is related to a special educational need or disability. every HsM), may search a pupil's possessions, without their



consent, where they have reasonable grounds for suspecting that a pupil has a prohibited item in their possession. Such action will be taken in accordance with the DfE guidance Searching Screening and Confiscation (February 2014). Details may be found in the 'Searching a Pupil' policy, available from the Bursar's PA on request.

- g) If staff are required to restrain a pupil, any use of force will be reasonable, proportionate, and lawful. Reasonable force will be used in accordance with the DfE guidance Use of Reasonable Force (July 2013) and as set out in the 'Use of Reasonable Force and restraint' policy (available on the policy portal). A record of any physical intervention will be recorded on CPOMS and parents will be informed on the same day or as soon as is practicable.
- h) The College will make reasonable adjustments for managing behaviour which is related to a pupil's SEND profile.
- i) Being an award holder at College and wearing an award holder's tie, carries with it the responsibility to behave in a way that reflects the influence of the position on their peers. Should any award holder's behaviour repeatedly fall below this standard, or if there is any single event that damages the credibility of their award, then the individual's tie may be removed temporarily or permanently. Should there be a significant breach of the terms of the award, a discussion may be had regarding the removal of any financial reward.

**Any scenarios where the course of action is unclear can be discussed with a senior member of staff (HOD, HsM, Senior HsM, Deputy Head).**

Sanctions are not carried forward from one week to the next but detentions that are not completed in a given half-term will be carried forward into the following half-term, except at the end of the school year. At the end of a half-term, detentions will usually be on a suitable weekday night. There is no requirement to give notice for detentions, but pupils can expect 24 hours' notice of a Saturday night detention.

Corporal punishment is not used or threatened at the College and force is never used as a form of punishment.

A pupil receiving a Demerit or Notification on Saturday morning may be expected to complete the work over the weekend. HsMs can check that work has been done on Sunday evening or Monday morning (depending upon Day/Boarding status).

Teachers are reminded to consider the reasons for poor quality work: a Classroom Support or Notification may be more appropriate if the pupil has failed to understand a key element of the work. HsMs and tutors are asked to pay close attention to Upper College pupils who use the Academic Demerit to regularly extend work deadlines. A HoDs' Caution may be given.

### **Behaviour Contracts**

At any point where *significant* or *persistent* poor behaviour occurs in either the academic or pastoral areas of College a pupil may be placed on an agreed Behaviour Contract to enable the closer monitoring of their actions. Such a contract will be discussed with the pupil and relevant members of staff and two copies will be signed. One copy is kept in the main pupil file and the other is kept by the pupil. In the most serious cases, parents will also be sent a copy.

### **Exclusions**

The College Exclusions Policy sets out the procedures to be followed in the event that a pupil may be permanently excluded.

### **Malicious allegations against staff**

Where a pupil makes an accusation against a member of staff and there is reasonable suspicion that the accusation has been deliberately invented or malicious, the Head will consider whether to take disciplinary action in accordance with this policy.

In accordance with the DfE's guidance Keeping Children Safe in Education (2020), the College will consider a malicious allegation to be one where there is sufficient evidence to disprove the allegation and there has been a deliberate act to deceive.

**Record keeping**

A formal sanction is recorded on the College database and forms part of the relevant pupil or pupil record. The weekly deadline is at 3pm on a Thursday, except at the end of half-terms. Formal sanctions are notified to pupils by e-mail.

**Review**

It is the responsibility of the AHP to monitor sanctions. This is done informally on a weekly basis so that patterns in behaviour can be identified and managed appropriately. Serious sanctions are reviewed termly by the AHP, and the records are signed.

## Sanction Levels





## Appendix 4 - College Rules

**These rules are not exhaustive but are the most important. All pupils should familiarise themselves with the main College policies which are held in Houses.**

### 1. Cheltenham College Classroom Code

You should always show respect to the whole College community, to all adults who work to support your life in College and to your peers. In an academic context (and in the classroom, in particular), respect is shown by a greater degree of formality in relations between teacher and pupil, and between peers. College expects high standards of behaviour at all times but courtesy, punctuality and appropriate dress are particularly important.

#### **Taking responsibility for your learning and adopting a growth mindset:**

- ☐ Set your sights on a grade that will stretch you and complete all work to the best of your ability.
- ☐ Take pride in your work and present it well.
- ☐ Explore new ways of learning and challenge yourself with extension work.
- ☐ Show a willingness to attack difficult problems and questions.

#### **Having a positive attitude and being proactive**

- ☐ Be enthusiastic about your learning and have confidence in your ability
- ☐ Be a positive influence on other students.
- ☐ Ask questions when you do not understand.
- ☐ Mistakes are fine if you learn from them.
- ☐ Learn from and celebrate others' successes.
- ☐ inquisitive and curious and participate in class.
- ☐ Take time to go over teacher feedback and understand how to improve next time.

#### **Being properly prepared for lessons:**

- ☐ Arrive for lessons on time and move purposefully between classrooms.
- ☐ Always complete your prep on time, bring it to the lesson and do it to the best of your ability (or you will be asked to do it again).
- ☐ Be tidily dressed with your top button done up and shirt/blouse tucked in;
- ☐ Have the required books and stationery; go directly to your desk on entering the classroom and get out whatever you need for the lesson.
- ☐ LC should not take phones into a lesson; UC must have phones switched off.

#### **Learning effectively during the lesson:**

- ☐ Focus entirely on your work and listen when others are contributing.
- ☐ Only leave your desk if invited to do so by the teacher.
- ☐ Resist talking to other pupils or otherwise attracting their attention, however quietly and on whatever topic once the lesson has started.
- ☐ When instructed to work on your own, do so quietly and efficiently.
- ☐ Contribute in a way that is sensitive to others and to the classroom context.
- ☐ Be reflective about your learning by thinking about how to improve.

### **Showing good manners:**

- ☐ Greet staff and students when you arrive in class.
- ☐ Help and encourage others when working in groups or pairs.
- ☐ Be respectful and tolerant of others.
- ☐ Be prepared to stand up if an adult enters the room.
- ☐ Address an adult and your peers respectfully.
- ☐ Await your teacher's signal before packing away your things.
- ☐ Put your chair away under the desk before leaving and tidy up rubbish.

## **2. Anti-Bullying (Please refer to College's Anti-Bullying Policy)**

Bullying is anti-social behaviour; it is unacceptable and will not be tolerated.

The College defines bullying as often repeated behaviour designed to be hurtful either physically or emotionally, where there is a power imbalance. Single incidents of targeted unkind behaviour with deliberate intent to upset or hurt would also be considered bullying. It can be between a group and an individual, or between individuals. There are five main forms of bullying. These are:

- ☐ Verbal: for example, name calling, teasing, insulting, writing notes, making threats or abuse of any kind.
- ☐ Physical: for example, hitting, kicking, spitting, removing belongings, and damaging property.
- ☐ Psychological: taking or hiding someone's possessions, exploiting power over someone
- ☐ Emotional: for example, ostracising, tormenting, spreading rumours, gesturing.
- ☐ Cyber: using any electronic communication device or social networking site to send abusive messages or display unpleasant images with the intention of upsetting a pupil or making them a figure of ridicule within the community.

College will deal with all incidents of unkindness at the earliest possible opportunity. A Level 0 on our Anti-Bullying policy is used to acknowledge that young people can be unintentionally unkind at times but that this should not go unaddressed,

## **3. Banned Items**

Alcohol, cigarettes, e-cigarettes/vapes, Snus, CBD products and all illegal drugs / psychoactive substances: Chewing gum, roller blades, caffeinated energy drinks, micro scooters, laser pens, water pistols, all types of pellet guns and knives, are banned at the College. Bikes are banned with the exception of the following: some College and House prefects can use a bike to get from House to College with Hsm permission. Bikes cannot be used for going into town or Bath Road. Hsms can give permission for a member of the House to have a road bike or mountain bike in College for the purpose of an organised activity on a Sunday. On all occasions lights and helmets must be used. Electric scooters are not permitted for travel to and from College or to be hired or used during term in free time e.g. Zwings rental scooters.

## **4. Clothing and Appearance**

Pupils are expected to maintain a neat and professional appearance. As such, boys are required to be clean-shaven unless their spiritual or religious beliefs require them to maintain facial hair. In such cases, students or their parents/guardians should notify the school to ensure that appropriate accommodations are made.

All members of the College are expected to be tidily dressed at all times: top buttons should be done up, shirts should be tucked in, and kilts should not be rolled up.

Members of College should be in College uniform, or, if involved in games, College games kit, until their activity is finished. If the activity is finished then appropriate mufti can be worn but pupils will be sent back to change if required. College pupils should not mix College uniform with mufti.

Uniform clothing must be in accordance with current clothing lists, except for the relaxations included below:

### **Casual Clothes**

Casual clothes should always be clean, in good repair and appropriate to the occasion when they are worn.

Casual clothes may be worn

- ☐ by any member of the College in town and Bath Road once their commitments have been honoured.
- ☐ to the theatre and similar venues at the discretion of the member of staff responsible.

### **Eating**

Member of College should not eat on the street when in Uniform or College games kit.

### **Shirt Sleeve order**

Shirt Sleeve order may be declared by the Senior Deputy Head during extended periods of hot weather. Blazers may be removed and long-sleeved shirts may be rolled up to the elbows but no jumpers.

### **Footwear and socks**

Shoes- Should be black and polishable. Casual shoes cannot be worn with uniform. No boots, suede shoes or moccasins. Socks must be a matching pair, not white and must be dark and appropriate for the workplace. Casual shoes must not be worn with school uniform.

### **Hats and Caps**

Hats and caps are not to be worn around the College during weekdays and never in the Dining Hall. In very cold weather then woollen hats or beanies may be worn.

### **Jewellery and make-up**

Girls may wear one pair of small earrings which must only be worn in the lower lobe of each ear, one chain, which must not be visible, around the neck, one plain ring (not oversized) and one bracelet (not beaded). No jewellery is to be worn during games.

Body piercing, apart from the lower ear lobe, is not allowed.

Upper College Boys may wear a single stud or pair of studs in the lower lobe.

Boys may wear one chain, which must not be visible and a bracelet (non beaded). Body piercing is not allowed.

Subtle make up may be worn.

One charity band may be worn in place of a bracelet.

Staff may confiscate jewellery or clothing that contravenes these guidelines and place it in College Office.

### **Hair**

Hair should always be trim and neat. It should not cover the eyes or, in the case of boys, extend on to the collar. Pony or rats' tail or a closely shaven head (#3 or lower), are not permitted and could lead to a gating or suspension for a period of time. Boys' hair should be the same length at the back and sides and graded rather than undercut, mullets are not allowed. Roots should be the same colour as the rest of their hair and any highlights should look natural.

If a pupil's hair is cut too short, they may be gated in house until such time as their hair is deemed to be suitably smart, be issued a chit and expected to remedy it at the first opportunity.

Pupils should not cut their own or other pupils' hair. Pupils will be sent to a local hairdresser at their own expense for remedial action to correct any undercuts or similar hair styles.

Eyebrows must not be partially or fully shaved.

### **Bags**

A black or blue rucksack must be used Third and Fourth form. All other years are strongly advised to use bags; if they chose to do so these must be approved by their Housemaster or Housemistress (Hsm).

### **Wet weather**

All members of College may use umbrellas during wet weather. All pupils should own one of the College jacket variants.

### **Games clothes**

Games clothes are always to be kept clean and in good repair. College games clothing is to be worn by all games players.

### **Dining Hall**

**Pupils should be dressed in one of three orders of dress:**

- ☐ Full School Uniform
- ☐ Clean College games kit (No CCF sweatshirts)
- ☐ Mixed - College trousers or skirt, shirt and House top (no tie needed but College Coat if necessary)

**Lunch:** College uniform is to be worn for all weekday lunches.

**Supper:** Home clothes and clean games kit can be worn to supper but shoes (not sliders or flip-flops) must be worn – clean trainers when in games kit.

### **College Coats**

Pupils may wear the College blue quilted sports coat, the College black fleece lined jacket or the College black puffer jacket. The fleece and puffer can also be used for sports. Sixth formers are permitted to wear a long dark woollen overcoat.

## **5. Bounds and Cafés**

All members of the College may use the local shopping i.e. Suffolk Road, Suffolk Parade, Great Norwood Street, Bath Road (but not beyond the junctions with Oriel Road), London Road, between the junctions with Keynsham Road, and Old Bath Road, and Montpellier Terrace (but not beyond the junction with Montpellier Grove) at the times stated in section 6.

Pupils shall not enter any parks or gardens with the exception of Montpellier Park (where the café and Tennis courts) and Sanford Park (as a cut through to town) on a Sunday afternoon only.



The hospital grounds (unless visiting someone in hospital or for an appointment), the Lido and all alleyways off Bath Road and Suffolk Road are out of bounds at all times.

Pupils may use cafes in town and on Bath Road in accordance with the approved list and the bounds map. Members of the College are not allowed to leave the College campus at any other time unless they have permission from their Hsm.

The Upper Sixth and Lower Sixth both day and boarding (only on occasions when there is not a function in the Social Club) may, with their Hsm's permission may go into town for a specific purpose of having a meal or going to an approved establishment.

Time of return: Lower Sixth	10.00 pm from town 10.30 pm from Social
Upper Sixth	10.30 pm

Members of the College are not to enter the Prep School grounds, except when they have permission from their Hsm or have games on the Prep School pitches. They can get to Bath Road through the Science gate if open.

Members of College can go to the Theatre and Cinema with their Hsm's permission;

A bounds' map and list of authorized establishments is on display on the House noticeboards.

## 6. Timings

### Town

Members of the Sixth Form may go into town on Thursday afternoons if they obtain an Orah pass from either their Hsm or Matron. In all cases they must honour their College commitments, be in mufti and be back by 5.15pm. Fifth Formers and Upper College may go into town on Sunday afternoons provided they sign out on Orah; they must be back by 5.30pm. On Sunday afternoons, Third and Fourth Formers may go into town between 12.00 pm and 4.00 pm, but only with their Hsm's permission and in groups of at least 3. There will be a sign in at 4.30pm for 3<sup>rd</sup> and 4<sup>th</sup> Form.

### Bath Road Times

**No one is allowed onto Bath Road during study periods or on a Monday and Wednesday afternoon.** Upper College are not allowed on Bath Road until 1340 at lunchtime Monday-Friday.

**3rd Form** are **not allowed** on Bath Road Monday-Saturday Autumn Term. After Spring Half Term, they are allowed around games commitments and CPT on Thursday after lunchtime sign in until 1715, but not on Friday afternoon. All boarders and day boarders must attend supper.

**4th Form** are allowed on Bath Road around games commitments and CPT on Thursday after lunchtime sign in until 1715, and on Friday 1610-1715 (as long as activity/team practice is honoured). All boarders and day boarders must attend supper.

**5th Form** are allowed on Bath Road around games commitments, APT and CPT on Tuesday and Thursday after lunchtime sign in until 1715, and on Friday from 16:10-17:15 (as long as activity/team practice is honoured). All boarders and day boarders must attend supper.

**Upper College** are allowed on Bath Road between 10:25-10:50 on Monday-Friday and 10:25-10:50 on Saturday morning. Upper College are also allowed around games commitments and CPT on Tuesday and Thursday afternoons after lunchtime sign in until 17:15 and on Friday from 16:10-17:15 (as long as activity/team practice and APT is honoured). At lunchtime pupils may go to Bath Road **after they have eaten lunch** Monday to Friday 1340-1400. All boarders and day boarders must attend supper. Upper College are also allowed on Bath Road during prep break Monday-Friday 2045-2125.

**\* Tues/Thurs/Fri all pupils should be off Bath Road by 1715\***

On Saturday afternoons pupils (less 3rd Form in Autumn Term) are allowed from 13:15-17:30 but they must honour their activity, sport, game. They must sign out of House, and be in clean College sports kit if going straight to sport.

Sunday – Year Specific times

All years 10:00-11:30

Lower College 12:00-16:30

Upper College 12:00-17:35

At all times, they must sign out from the House and should attend tea in the Dining Room.

### **Study Break**

Only members of Upper College are allowed to Bath Road during Study break. They must be back in House by 9.25pm.

### **Driving Lessons**

These are to be arranged in students' own time and only after Hsm has given permission. They must not clash with College commitments. Where possible, theory tests and driving tests should be booked at a time when lessons will not be missed; the Hsm must be informed when these will be. All driving lessons, having sought Hsm approval, should be logged as an Orah pass.

## **7. Relationships**

Sexual relationships involving any members of College are always inappropriate; in some cases, such relationships are illegal. Pupils found to be having sex in College are likely to be dealt with using the Exclusions policy.

All pupils are expected to be responsible and considerate in all aspects of their behaviour and to recognise and observe the boundaries between appropriate and inappropriate behaviour.

During the working day, including games, activities and prep, there should be no public showing of affection. At all times there should be no behaviour that would cause offence or embarrassment to themselves or others.

Visits to a House of the opposite sex are permitted with permission of the Hsm and pupils and students should sign in and are restricted to public rooms.

The appropriateness of relationships between different year groups will be decided with discussion of Hsms and Parents.

## 8. Alcohol, Drugs and Smoking

The College prohibits the consumption and purchase of alcohol by all pupils while in the care of the College. Exceptions to this are:

- Upper 6th Formers (who are 18) may consume alcohol in an approved pub on a Saturday evening with the specific approval of their Hsm or resident staff via an Orah pass. Guidelines are given below.
- 6th Formers (who are 17) may consume a small glass of wine lower than 12.5% or a pint of beer lower than 4.5% in an approved restaurant on a Saturday evening with the specific approval of their Hsm or resident staff via an Orah pass when it is bought by a family member over 21 years old and they are eating a meal.
- Within a House setting on a Saturday night 6<sup>th</sup> formers may be offered alcohol with food. Guidelines are given below.
- Alcohol may be offered in College to 6<sup>th</sup> Formers at specific formal events, or with their Hsm during the week with the permission and prior agreement of the Senior Deputy Head or the Assistant Head Pastoral. Soft drinks must always be available.

Maximum	ABV	Examples
2 x glasses of wine (125ml) 2 x glasses of prosecco (125ml)	Must be lower than 12.5%	White: Pinot Grigio, Gavi Red: Beaujolais, Rioja
3 x pints of lower alcohol beer	Must be lower than 2.8%	Small Beer Pale, Small Beer Hazy
2 x pints/bottles of ale/cider/larger/porter	Must be lower than 4.5%	Guinness, Carling, Fosters, Magners, Tribute.
2 x 330 ml bottles of ale/cider/larger	Must be lower than 5.1%	Kronenburg, Stella Artois, Peroni
1 x pint of craft or stronger lager/American style Pale Ale	Must be lower than 5.5%	Steady Rolling Man, Punk IPA, Kronenburg, Stella Artois, Peroni
2 x 250ml premix spirit cans <b>(*only in a house setting)</b>	Must be lower than 6%	Pimms, Gordons Gin and Tonic

A responsible attitude to drinking is promoted through the Floreat programme and through guidelines laid down for Upper College while in the Social Club, at social functions, on College trips and in town on Saturday evenings.

The possession or use of controlled drugs, psychoactive substances and / or so called 'legal highs' is prohibited in the College:

Smoking and the possession of smoking materials, including liquid fuels, Sheesha pens and e-cigarettes, is banned in the College.

## 9. Mobile Phones, iPads and Laptops

Mobile phones are not school issued devices, we therefore strongly recommend that parents do not buy expensive smartphones with large amounts of data, as this can bypass our filtering and monitoring platform that is put in place to safeguard pupils. Anyone found using their phone inappropriately will have their phone confiscated and handed in to College Office where it will be logged and Hsm informed. Should a pupil be caught with a second phone it will lead to an automatic detention and the confiscation of both phones.

Mobile phones are only to be used during the school day subject to the limitations highlighted for each year group below.

- ☐ Members of Lower College should not have their phone in College
- ☐ Members of Upper College may use their phone in designated areas of College stipulated underneath, and/or when given specific permission from individual members of staff. Earphones should **not** be used when walking to and from College.

### **Permissible Areas**

- ☐ Department Libraries and the Chatfield Roberts Library with earphones.
- ☐ College Coffee.

IPad's should be kept in appropriate bags and stored in the various locker space provided.

### **Individual Year Groups**

**Third Form** can have their phone for an hour a day Mon-Fri, usually between 8-9pm, but flexibility allowed for overseas pupils on making calls home; on Saturday pupils may have their phone from 4:30pm; on Sundays pupils can have it between 12pm-4:30pm to coincide with Town rules. Hsms will decide about the level of technology allowed on away fixtures, at socials and trips. They are expected to hand in both their iPad and phone at 9:00pm. No pupils will have their phones on Tech Free House nights in the interests of our push for social interactions and digital detox.

**Fourth Form** can have their phone for an hour a day Mon-Fri, usually between 8-9pm, but flexibility allowed for overseas pupils on making calls home; on Saturday pupils may have their phone from 4:30pm; on Sundays pupils can have it between 9am-4:30pm. Hsms will decide about the level of technology allowed on away fixtures, at socials and trips. They are expected to hand in both their iPad and phone at 9pm.

**Fifth Form** may use their phone after the end of the school day until prep time when they hand them back in. They are expected to hand in both their iPad and phone at 9:30pm, expect on Saturday evenings.

**L6th** are expected to hand in their phone at 10:00pm Monday-Friday.

**U6th** may always keep their phones, however house teams will monitor responsible use and sleep.

**Day pupils and day boarders** in Lower College must hand in their phones when they arrive in school to house teams.

Pupils phones may be searched in the event of significant safeguarding concerns all searches will be conducted in line with our search and confiscation policy.

## **10. ICT and Digital Health**

All pupils are required to purchase an approved device from our Choose Your Own Device Portal. Information regarding this scheme can be found in the Cheltenham College Parent Portal. Only devices purchased through this scheme will be allowed onto the school network.

### **Practice**

Pupils must not interfere with the work of others or the system itself. Pupil must not 'circumnavigate' the system using personal 'vpn's' to avoid the filtering system, this is clearly put in place for the protection of our pupils and is the only 'acceptable use' of our WiFi and network.

Pupils must not create, store, transmit or cause to be transmitted material which is offensive, obscene, indecent or defamatory or which infringes the copyright of another person. They must not transmit any messages or prepare files, which appear to originate from anyone other than themselves.

Photographs or images need personal consent for use, sharing or publishing without consent breaks copyright rules and is not 'acceptable use'. The non-consensual sharing of nude or semi-nude images or videos will be dealt with in line with this sanctions policy and our child-on-child abuse policy.

Pupils must not gain or attempt to gain unauthorised access to other people's files or facilities or services accessible via local or national networks or transmit any confidential information about the College: they must not attempt to get around service limitations placed on network use by the College (or its agents).

Pupils must be aware that WiFi access is a shared communal facility. As such downloaded or streaming is done so within the remit and criteria stated above.

The excessive downloading of data will be noted by our filtering systems. Should this material be outside of 'reasonable use' or offensive, obscene, indecent or 'out of age range' to the persons viewing age, then access will be denied. This will then be dealt with via Hsms and Director of IT, or with the Deputy Head Pastoral as deemed appropriate. A denial of provision will impact WiFi access in all area of the College system and will cause considerable impact on day-to-day activities.

Please consider what you are downloading, how much and whether this will be considered 'reasonable' by staff monitoring.

### **Security**

Pupils must not disclose their passwords to anyone and must not attempt to discover or use the passwords of others.

### **Confidentiality**

Any College information or records including details of pupils, parents and employees whether actual, potential or past, other than those contained in authorised and publicly available documents, must be kept confidential unless the College's prior written consent has been obtained. This requirement exists both during and after a pupil's time at the College. In particular, pupils or ex-pupils must not use such information for the benefit of any future employer.

### **Gaming**

Games played must be age appropriate. Gaming, and this includes watching someone else game on Youtube, is only allowed when not in formalised work sessions and on the weekend after sports commitments.